The MSL Map



Who hired 311 MSLs in 2026, where the territories were, and what they paid.

Hand-picked from 713 pharmacist job postings. Every MSL and field medical role, sorted.

HOW TO USE THIS MAP

1. Find your therapeutic area on page 4.
2. Search every title below.
3. Check page 3 for territories. MSL roles were posted in every US region.



Titles and areas to search:

MSL: Medical Science Liaison, Senior MSL, Medical Scientific Liaison

Outcomes: Medical Outcomes Science Liaison, Health Outcomes Liaison

Clinical: Clinical Trial Liaison, Clinical Science Liaison

Access: Medical Value and Access Liaison

Leaders: Thought Leader Liaison

Field: Field Medical Advisor, Regional Medical Scientist

Leadership: Field Medical Director, Regional Director of MSLs

Oncology: Oncology, Hematology, Solid Tumor, Cell Therapy

Neuro: Neuroscience, CNS, Psychiatry, Migraine, Pain

Immunology: Immunology, Rheumatology, Dermatology, GI

NOTE 48 of the 311 MSL roles never said "MSL" in the title.

WHAT 311 MSL JOBS TOLD US



76%:

of MSL roles were remote or field-based.

311 of 713:

Nearly half (44%) of the pharmacist jobs we hand-picked this year were MSL or field medical roles.

17 of 17:

Every issue of our list had MSL openings, between 9 and 30 each time.

$160K to $224K:

The median posted MSL range. 182 of them started at $150,000 or more.

112:

MSL postings covering the Southeast, the most of any region. Midwest 88, West 87, Northeast 61, Southwest 38.



Source: The Happy PharmD Curated Pharmacist Jobs, 17 issues, Jan to Aug 2026. 311 MSL and field medical postings, 271 with US pay. One posting can cover more than one region.

PAY BY THERAPEUTIC AREA

The median posted MSL range in each area, from the low end to the high end. The area comes from the job title.





Oncology / Hematology 50 postings | the most of any area	**$160K to $236K**
Immunology / Rheum / Derm / GI 37 postings	**$150K to $230K**
Neuroscience / Psychiatry 35 postings	**$160K to $221K**
Rare Disease / Gene Therapy 20 postings	**$165K to $220K**
Cardio / Renal / Metabolic 19 postings	**$160K to $220K**
Respiratory 14 postings	**$148K to $224K**
Women's Health, Transplant, Other 12 postings	**$146K to $213K**
Ophthalmology 5 postings	**$144K to $222K**
Infectious Disease / Vaccines 2 postings	**$157K to $211K**
Not named in the title 117 postings	**$170K to $220K**

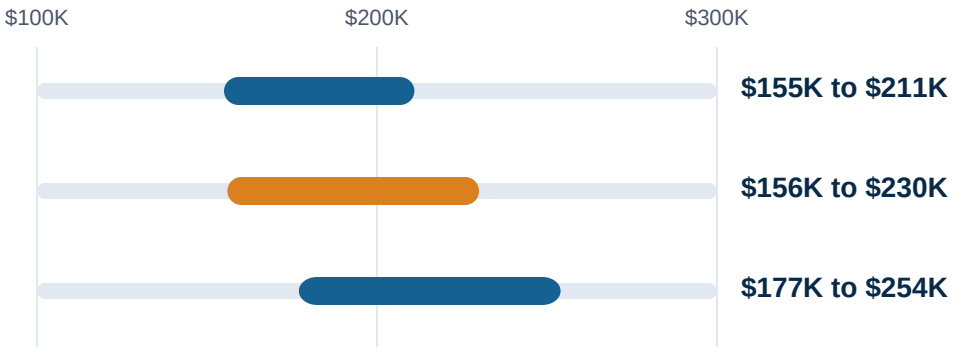
Ophthalmology and Infectious Disease have fewer than 10 postings each, so treat those as rough. 117 titles didn't name an area.

Oncology had more MSL openings than any other area, and the highest ceiling: a median top of range of $236K.

PAY BY TITLE LEVEL AND WHO HIRES MSLS

"Senior" raised the ceiling, not the floor. And the same big names posted MSL roles over and over.

BY TITLE LEVEL

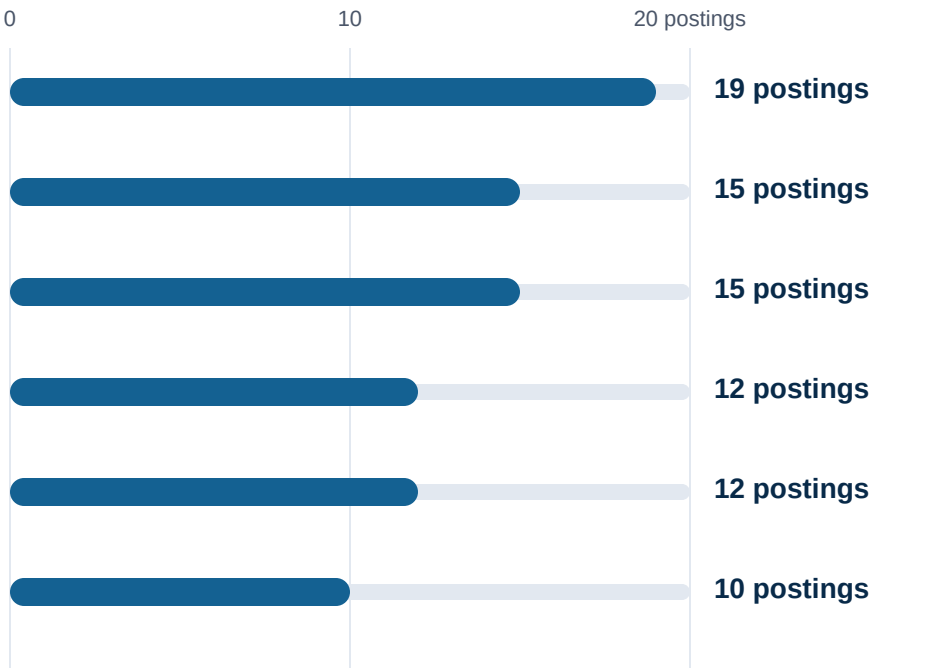


MSL
166 postings
$155K to $211K

Senior MSL
93 postings | same start, higher ceiling
$156K to $230K

Field medical leadership
49 postings | Director, Regional Director
$177K to $254K

WHO POSTED THE MOST MSL JOBS



Sanofi
posted in 10 of 17 issues
19 postings

Johnson & Johnson
posted in 11 of 17 issues
15 postings

AbbVie
posted in 10 of 17 issues
15 postings

Bristol Myers Squibb
posted in 7 of 17 issues
12 postings

Takeda
posted in 7 of 17 issues
12 postings

Amgen
posted in 6 of 17 issues
10 postings

91 companies posted at least one MSL role. Also posting again and again: Astellas (10), Chiesi USA (9), Bayer (9), PharmaEssentia (7), Regeneron (7).

REAL MSL JOBS, REAL PAY

1

Oncology / Hematology:

Jazz Pharmaceuticals, MSL, Oncology (TN): $160K to $240K
Sun Pharma, MSL, Cutaneous Oncology (LA): $152,500 to $186,500
Takeda, Senior MSL, Hematology (West): $151,100 to $237,490

2

Neuroscience / Psychiatry:

Otsuka, MSL, CNS: $150,034 to $224,250
Vertex, MSL, Pain (East): $150,300 to $225,500
Lundbeck, MSL, Neurology (South Atlantic): $160K to $190K + 15% bonus

3

Immunology / Rheum:

Bristol Myers Squibb, MSL, Rheumatology (GA): $166,090 to $201,262
Galderma, MSL, Immunology: $165K to $190K
Sanofi, MSL, T1D Immunology (San Francisco): $146,250 to $211,250

4

Rare Disease / Gene Therapy:

Chiesi USA, MSL, Global Rare Diseases (Central): $165K to $190K
Orchard Therapeutics, Senior MSL, Gene Therapy: $170K to $225K
Recordati Rare Diseases, MSL, Endocrinology: $160K to $220K + bonus

5

Metabolic and Respiratory:

Genentech, Senior MSL, MASH (Southeast): $161,280 to $299,520 + bonus
Amgen, MSL, Respiratory (FL & PR): $156,998 to $212,410
GSK, MSL, Respiratory (OH, KY, IN, MI): $168,750 to $281,250 + bonus

Remote or field-based MSL and Senior MSL roles, posted January to August 2026. Most are closed now. They're here to show what each kind of MSL job pays.



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Book a call



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THANKS FOR READING!

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