The Pharmacist Pay Map



What 561 remote and non-retail pharmacist jobs actually paid in 2026.

Hand-picked from 713 pharmacist job postings. Every posted salary range, sorted and compared.

HOW TO USE THIS MAP

1. Find your job type on page 4.
2. That's the pay range to expect.
3. Check the posted range before you name a number. Senior title, staff-level pay? Ask what the job really involves.



Job types in this guide:

MSL: Medical Science Liaison, field medical, thought leader liaison

Medical Affairs: medical strategy, scientific director, medical education

Med Writing: medical writing, publications, scientific communications

Med Info: medical information, drug information

Regulatory: regulatory affairs, labeling, advertising and promotion review

Drug Safety: pharmacovigilance, safety scientist, risk management

Market Access/HEOR: payer accounts, outcomes research, value, trade, rebates

Clinical Research: clinical development, trials, clinical pharmacology

Managed Care/Clinical: prior auth, utilization management, formulary, remote clinical pharmacist

Informatics: data, analytics, digital, systems

NOTE Ranges are posted pay, not offers. Our list leans senior.

WHAT 561 PHARMACIST SALARIES TOLD US

$160K vs $157K:

Remote didn't pay less. Median starting pay, remote vs. hybrid or on-site.

121 jobs:

Remote staff- and senior-level jobs started at $150,000 or more. Not counting manager or director titles.

$119K:

The most common first move out of retail still started here. 3 in 4 were remote.

$157K to $224K:

The median posted range across all 561 jobs, from the low end to the high end.

$132K vs $147K:

"Manager" isn't always a raise. Manager and Lead titles started lower than plain staff-level titles.



Source: The Happy PharmD Curated Pharmacist Jobs, 17 issues, Jan to Aug 2026. 561 postings with a posted US salary range. Our list leans senior, so use these to check a range, not to predict a first offer.

PAY BY JOB TYPE

The median posted range for each kind of pharmacist job, from the low end to the high end. Sorted by starting pay.





Clinical Research
20 postings | 41% remote
$210K to $272K

Medical Affairs
48 postings | 33% remote
$188K to $251K

Drug Safety
9 postings | 44% remote
$164K to $226K

MSL
271 postings | 76% remote
$160K to $224K

Regulatory Affairs
29 postings | 38% remote
$157K to $240K

Medical Information
6 postings | 33% remote
$151K to $192K

Market Access / HEOR
29 postings | 66% remote
$150K to $234K

Medical Writing
54 postings | 67% remote
$148K to $222K

Informatics / Data
7 postings | 93% remote
$147K to $227K

Managed Care / Clinical
60 postings | 74% remote | PA, UM, formulary
$119K to $164K

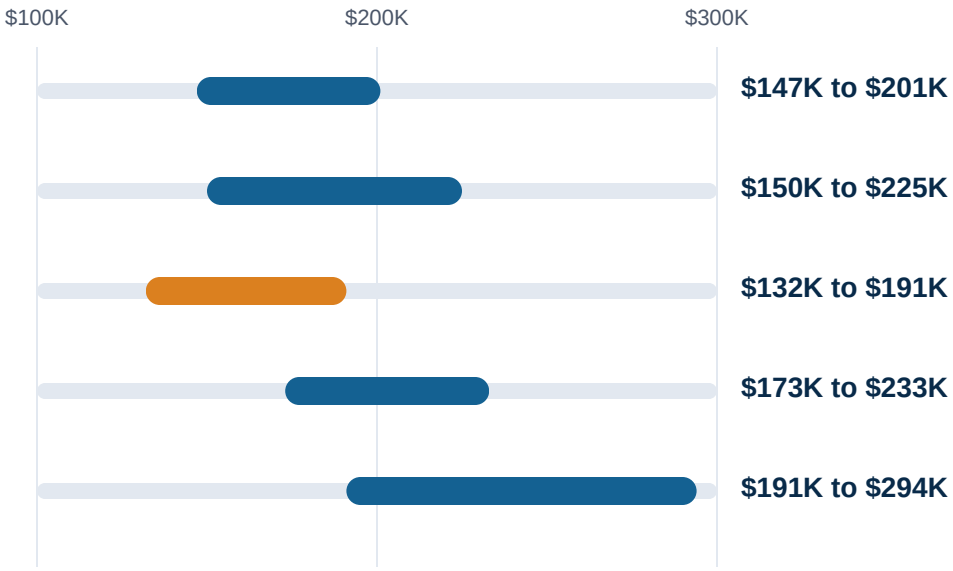
Drug Safety, Medical Information and Informatics have fewer than 10 postings each. Treat those three as rough.

The most common first move out of retail, Managed Care / Clinical, still started at a median $119K. And 3 in 4 of those jobs were remote.

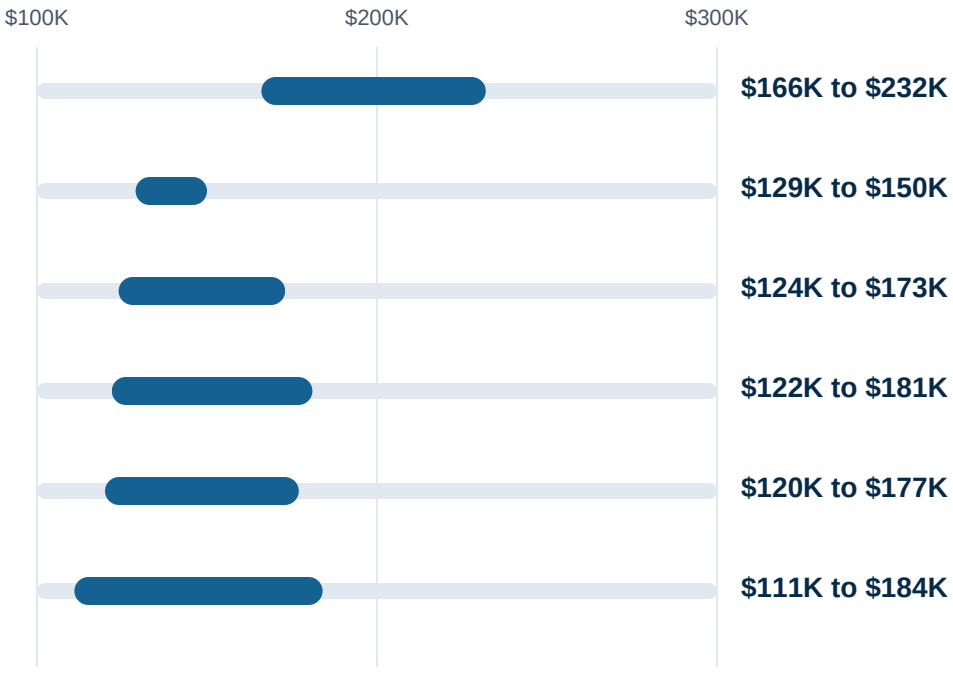
PAY BY SENIORITY AND EMPLOYER

The same posted ranges, sorted two more ways. Watch where "Manager" lands.

BY TITLE LEVEL



BY EMPLOYER TYPE



Remote didn't pay less. Remote and field-based jobs started at a median $160K. Hybrid and on-site jobs started at $157K.

REAL REMOTE JOBS, REAL PAY

1

Managed Care / Clinical:

Piper, Clinical Pharmacist: $110K to $125K
Evernorth, Inpatient Telepharmacist: $53 to $89/hr + bonus
UnitedHealth, Rebate Management Pharmacist: $113K to $193K

2

Med Info and Writing:

Prime Therapeutics, Drug Information Pharmacist: $108K to $184K
Avalere Health, Senior Medical Writer: $110K to $120K
GoodRx, Pharmacy Editor: $113K to $242K

3

Market Access:

Navitus, Clinical Account Executive (RPh): $113K to $141K + up to 10% bonus
Lumicera, Pharmacist, Clinical Outcomes: $105K to $132K
Sanofi, Rheumatology Key Account Specialist: $125K to $181K

4

Informatics and Drug Safety:

Emory Healthcare, Informatics Pharmacist: $70.60 to $83.92/hr
City of Hope, Epic Clinical Systems Pharmacist: $68.20 to $109.12/hr
Centessa, Sr. Scientist, Drug Safety: $145K to $190K + bonus

5

MSL:

Amgen, MSL, Respiratory: $157K to $212K
Jazz Pharmaceuticals, MSL, Oncology: $160K to $240K
Recordati Rare Diseases, MSL, Endocrinology: $160K to $220K + bonus

Posted January to August 2026. Most of these jobs are closed now. They're here to show what each kind of job pays.



Ready to find a job you love? Book a call with a Happy PharmD career advisor.

Book a call



Want new pharmacist jobs every two weeks? Get the Curated Pharmacist Jobs list. This guide was built from it.

Get the list



Not ready yet? Read Indispensable, by Happy PharmD founder Alex Barker.

Get the book

THANKS FOR READING!

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